

**SWALLOW SCHOOL DISTRICT  
W299 N5614 Highway E  
Hartland, Wisconsin 53029**

**SPECIAL SCHOOL BOARD MEETING**                      **June 24, 2016**                      **7:00 a.m.**

Present:            Aaron Dentz, Rebecca Morrison, Susie Polentini, Darin Clark, John Stahl, Kyle Moore, Jeremy Struss, and Melissa Thompson.

**CALL TO ORDER**

Rebecca Morrison, President, called the meeting to order at 7:02 a.m., read the Notice of the Meeting, and led those in attendance in the Pledge of Allegiance.

John Stahl motioned to approve the agenda. Susie Polentini seconded and the motion carried 5-0 on a voice vote.

**ACTION ITEMS**

**Approval of Teacher Resignation**

John Stahl motioned to approve the resignation of Michele Whaley as presented. Darin Clark seconded and the motion carried on a 5-0 voice vote.

**Approval of Individual Teacher Contract**

Susie Polentini motioned to approve the individual teacher contract for Melissa Losiniecki as presented. Aaron Dentz seconded and the motion carried on a 5-0 voice vote.

**Approval of Base Wage Increase of 0.12% Per Full Time Equivalency Per Contracted Teacher**

Susie Polentini motioned to approve the base wage increase of 0.12% per full time equivalency per contracted teacher as presented. John Stahl seconded and the motion carried on a 5-0 voice vote.

**Approval of Supplemental Pay Increase of \$405 Per Full Time Equivalency Per Contracted Teacher Not on a Plan of Improvement**

John Stahl motioned to approve the supplemental pay increase of \$405 per full time equivalency per contracted teacher not on a plan of improvement as presented. Darin Clark seconded and the motion carried on a 5-0 voice vote.

**Approval of Sidebar Agreement with AUTO**

John Stahl motioned to approve the sidebar agreement with AUTO as presented. Aaron Dentz seconded and the motion carried on a 5-0 voice vote.

**DISCUSSION ITEMS**

Teacher Pay Model Redesign Process- Susie Polentini and Aaron Dentz updated the rest of the board on the progress of the committee working on this process. The group plans to continue to meet over the summer to study teacher pay models and design one that might meet the needs of Swallow to attract and retain the best staff.

Planning for the Receipt of Annual District Survey Results—Dr. Thompson reviewed the board's prior requests for the format of data presentation from the annual student, parent, and staff surveys. The board also determined that the best meeting date to hear a presentation on the data from Bill Foster of School Perceptions would be at the July 22 work session.

Approach to Using Data to Inform Long Range District Planning—The board discussed how to use the survey data, coupled with other information available, in August to inform next steps.

### **ADJOURNMENT**

At 8:16 a.m., Susie Polentini made the motion to adjourn which was seconded by John Stahl and carried 5-0 on a voice vote.

Respectfully submitted,

Melissa Thompson  
Superintendent

Approved: \_\_\_\_\_

\_\_\_\_\_, President

\_\_\_\_\_, Clerk